

APPLICATION
FOR
Twin Pines Summer Staff
2017



**TWIN
PINES**

**CAMP, CONFERENCE
& RETREAT CENTER**

Camp, Conference, and Retreat Center
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TWIN PINES

Camp, Conference, and Retreat Center

Twin Pines is a year 'round ministry.

The TWIN PINES facility is located 8 miles southwest of Stroudsburg, Pennsylvania in the heart of the beautiful Pocono Mountains.

OUR THEME

"Come - Share God's Love At Twin Pines!"

OUR PURPOSE

Twin Pines purpose is to make Christ known as the Author of His Word and His World.

OUR MISSION

Twin Pines mission is to assist The Church with its mission of making Christlike disciples by utilizing the resources of God's Word and God's creation.

OUR VISION

Twin Pines vision is to provide quality facilities where people can get away from the noise and confusion of our busy society in order to be still and listen to what God has to say. We will provide the place and the environment where God can speak and God's people can respond to His call and espouse a worldview where Christ is the center of every aspect of life.

OUR PHILOSOPHY OF MINISTRY

Camping in the Evangelical Congregational Church is designed to provide Christ-centered, creative educational experiences in cooperative group living in a natural environment to lead campers to a saving knowledge of Jesus Christ.

*"I assure you, unless you are born again,
you can never see the kingdom of God."*

John 3:3 - NLT

It is also designed to use the resources of the natural surroundings to contribute significantly to the campers' physical, mental, spiritual, and social growth.

*"So Jesus grew both in height and wisdom,
and he was loved by God and by all who knew Him."*

Luke 2:52 - NLT

Our ministry is geared to promoting the individual camper's growth in the following areas:

- 1. Physically - through a maximum use of the outdoors.*
- 2. Mentally - through a series of activities and learning experiences appealing to the individual camper's age level, interest, and need.*
- 3. Spiritually - through an imaginative program wherein the message of Christ is foremost in every activity.*
- 4. Socially - through a unique small-group unit of living wherein the individual camper interacts with other campers and the camp staff.*

Our objectives are best summed up by quoting the following words from a speech given by the Apostle Paul:

"So everywhere we go, we tell everyone about Christ. We warn them and teach them with all the wisdom God has given us, for we want to present them to God, perfect in their relationship to Christ. I (we) work very hard at this, as I (we) depend on Christ's mighty power that works within me (us)."

Colossians 1:28-29 - NLT

OUR STATEMENT OF FAITH

The following is what we believe and is the basis for all teaching through the various programs and ministries of Twin Pines. It is also our intent that all groups using the Twin Pines facilities will subscribe to this statement of faith.

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.

3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death on the cross through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal, physical return in power and glory.

4. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life of power and victory over sin.

5. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.

6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

8. We believe in a world-wide missionary endeavor, beginning where we are and reaching to every tribe and nation based upon the premise that "Whosoever shall call upon the name of the Lord shall be saved."

~ ~ ~ A CONCLUDING STATEMENT ~ ~ ~

In the spirit of Luke 17:1-2, "Things that cause people to sin are bound to come, but woe to that person through whom they come. It would be better for him to be thrown into the sea with a millstone tied around his neck than for him to cause one of these little ones to sin." Our staff does not condone the use of drugs, alcohol, or tobacco. We believe and teach that pre-marital sex and homosexuality are in violation of God's Word (1 Corinthians 6:9-10). In everything we do, our purpose is to glorify Christ and honor His Word.

PLEASE READ THIS BEFORE

COMPLETING APPLICATION!

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I have read the above statement, and, by my Signature below, signify that I agree with its intent:_____.



Providing a place where people
experience God.

Summer Staff Application

Name _____ Date of Application _____
First Middle Last

Name or Nickname preferred: _____

Current Mailing Address _____ City _____

State _____ Zip _____ Phone Number () _____ E-Mail _____

Cell Number() _____

Gender: _____ Birth Date: ____/____/____ Social Security #: ____/____/____

Are you a United States citizen? _____ If not, what is your alien registration #?: _____

Do you have a valid driver's License _____

If Yes what is the issuing state and ID number _____

Will you be bringing a car to camp ____YES ____NO

Father's Name: _____ Phone Number: () _____

Address: _____ City: _____ State: _____ Zip: _____

Mother's Name: _____ Phone Number: () _____

Address: _____ City: _____ State: _____ Zip: _____

List all siblings below:

Name

Age

Home Church _____

Church Address _____

Phone _____

Pastor's Name _____

Youth Pastor _____

Education

High School: _____ Year of graduation: _____

College: _____ Year of graduation: _____

Degree: _____ Course or major: _____

High School Extra Curricular Activities: _____

College Extra Curricular Activities: _____

State briefly why you want to work at Twin Pines: _____

What are your life goals: _____

Spiritual Experiences and Beliefs

Have you ever personally led someone to Christ? ___No ___Yes If yes describe how and the verses of scripture used: _____

Have you had any training in how to lead someone to Christ? ___No ___Yes

How often do you read your Bible? _____ Pray? _____

Describe the importance that Christianity has had in your life to the present time: _____

Position Applying For

Please indicate your first, second, and third choice with a 1, 2, or 3 placed before positions of your choice in the list below:

_____ Counselor	_____ Kitchen Helper	_____ Handcrafts
_____ Life Guard	_____ Recreation Director	_____ Snack Shoppe
_____ Web Assistant	_____ Day Camp Staff	_____ No Particular Preference

Are there any reasons why you would not be able to carry out the essential job functions for the summer positions available at Twin Pines? _____

PLEASE NOTE: Our summer season begins Friday, June 16, 2017, and ends Sunday, August 13, 2017—this is an eight-week period of time. Summer employment at Twin Pines involves a commitment to participate in the entire eight-week summer program. Are you able to make a commitment to participate in the entire eight weeks as outlined above?

☐ Yes ☐ No. If "No," please explain: _____

Please understand that checking the "No" box above could affect your hiring status; preference will be given to similarly qualified individuals who are able to commit to the entire summer.

Employment History

1. Company: _____ Manager: _____

Phone: () _____ Dates of employment: ____/____/____ to ____/____/____

Position & Description of work: _____

Reason for Leaving: _____

2. Company: _____ Manager: _____

Phone: () _____ Dates of employment: ____/____/____ to ____/____/____

Position & Description of work: _____

Reason for Leaving: _____

3. Company: _____ Manager: _____

Phone: () _____ Dates of employment: ____/____/____ to ____/____/____

Position & Description of work: _____

Reason for Leaving: _____

Personal History: *Please answer the following questions carefully and truthfully.*

Have you ever been involved in the abuse of alcohol or illegal drugs? ____Yes ____No

Have you ever been arrested for committing a crime? ____Yes ____No

Have you ever been involved in the physical or sexual abuse of another person? ____Yes ____No

Have you ever struggled with anything serious like, an eating disorder, self injurious behavior or pornography? ____Yes ____No

Have you ever had professional counseling? ____Yes ____No

If yes to any of the previous questions, please give more explanation below or on a separate sheet:

Biographical Information:

Please briefly address the following questions on separate typewritten paper

1. Describe how you became a Christian and the steps of growth in your spiritual life.
2. Share about your family background and relationships.
3. What areas of life do you consider to be “gray” areas?

References

Reference #1: Pastor or Youth Pastor

Name & Position: _____ Length of acquaintance: _____

Church Name: _____

Phone #: () _____ and E-Mail: _____

Reference #2: Employer

Name & Position: _____ Length of acquaintance: _____

Phone #: () _____ and E-Mail: _____

Reference #3: Teacher or Mentor

Name & Relationship: _____ Length of acquaintance: _____

Phone #: () _____ and E-Mail: _____

Reference #4: Friend

Name: _____ Length of acquaintance: _____

Phone #: () _____ and E-Mail: _____

*Please have the all references fill out the attached recommendation forms and directly return the forms to Twin Pines Camp. A relative may not be used for any of the references. Your application can not be fully processed until **ALL** references are received.*

Does Twin Pines have your permission to contact any or all of these references? ____Yes ____No

TWIN PINES CAMP SUMMER STAFF RECOMMENDATION FORM



Recommendation Form

Name of Applicant: _____

The above applicant has submitted your name as a reference for a Twin Pines Camp Summer Staff Position. Please provide us with as much information as possible so that we can make an informed decision concerning the applicant. Your cooperation in completing and promptly returning this form would be greatly appreciated. Be assured that your responses will be held in strict confidence.

How long have you known the applicant? _____

Name: _____ Relationship to Applicant: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: () _____ E-Mail: _____

Circle the number you believe best describes the applicant-

0 = unknown **1**= poor **2** = minimal **3** = average **4** = excellent **5** = outstanding

Relational Skills..... **0 1 2 3 4 5**

Positive, contagious spirit..... **0 1 2 3 4 5**

Self-confidence..... **0 1 2 3 4 5**

Ability to communicate clearly..... **0 1 2 3 4 5**

Adaptability..... **0 1 2 3 4 5**

Ability to receive correction..... **0 1 2 3 4 5**

Emotional stability..... **0 1 2 3 4 5**

Ability to make good decisions.... **0 1 2 3 4 5**

Servant attitude..... **0 1 2 3 4 5**

Ability to deal with conflict..... **0 1 2 3 4 5**

Responsibility..... **0 1 2 3 4 5**

Ability to handle stress..... **0 1 2 3 4 5**

Work ethic..... **0 1 2 3 4 5**

Additional Information or comments _____

In what area does the applicant excel? _____

What one area would you recommend improvement for the applicant? _____

Please check one phrase in each section that most accurately describes the applicant:

Health

☐ Somewhat poor
☐ Fairly good healthy
☐ Exceptionally healthy

Sensitivity

☐ Slow to sense how others feel
☐ Understanding and thoughtful
☐ Extremely caring and concerned

Integrity

☐ Questionable at times
☐ Generally honest and true
☐ Seeks to be above reproach

Teamwork

☐ Frequently causes dissention
☐ Prefers to work alone
☐ Works well with others
☐ Can bring a divided group together

Intelligence

☐ Learns and thinks slowly
☐ Average mental ability
☐ Alert; has a good mind
☐ Brilliant; exceptional

Leadership

☐ Makes no effort to lead
☐ Tries but lacks ability
☐ Shows some leadership potential
☐ I'd follow them!

Initiative

☐ Needs constant urging
☐ Depends on others
☐ Self-reliant in work
☐ Develops original ideas & tasks

Christian Experience

☐ Relatively superficial
☐ Genuine but mild
☐ Rich and growing
☐ Profound and contagious

Emotional Resilience

☐ Gets angry; impulsive
☐ Gets discouraged easily
☐ Able to cope with situations
☐ Meets challenges constructively

To your knowledge, has the applicant ever been arrested, or involved with illegal drugs or alcohol?
(If yes, please explain) _____

Any other comments why the applicant should or should not be considered for our summer staff?

Do you have any reservations about the applicant working with children? _____

On the basis of the above information, the applicant is:

☐ Strongly recommended ☐ Recommended with reservation ☐ Not recommended

Signature of Reference _____ Date _____

Mail to: **Twin Pines Camp**
Attn: Shawn Fetterhoff
3000 Twin Pines Camp Rd.
Stroudsburg, PA. 18360

Questions? Please contact us by phone **570-629-2411** or by email **shawn@twinpines.org**

For more information on our ministry, visit our website at **www.twinpines.org**