

**APPLICATION  
FOR  
Twin Pines Summer Staff  
2021**



**TWIN  
PINES**  
**CAMP, CONFERENCE  
& RETREAT CENTER**

**Camp, Conference, and Retreat Center**  
3000 Twin Pines Camp Road • Stroudsburg, PA 18360  
Phone = 570-629-2411 • Fax = 570-620-0664 • Email = [shawn@twinpines.org](mailto:shawn@twinpines.org)

# **TWIN PINES**

## ***Camp, Conference, and Retreat Center***

*Twin Pines is a year 'round ministry.*

*The TWIN PINES facility is located 8 miles southwest of Stroudsburg, Pennsylvania in the heart of the beautiful Pocono Mountains.*

### **OUR THEME**

*"Come - Share God's Love At Twin Pines!"*

### **OUR PURPOSE**

*Twin Pines purpose is to make Christ known as the Author of His Word and His World.*

### **OUR MISSION**

*Twin Pines mission is to assist The Church with its mission of making Christlike disciples by utilizing the resources of God's Word and God's creation.*

### **OUR VISION**

*Twin Pines vision is to provide quality facilities where people can get away from the noise and confusion of our busy society in order to be still and listen to what God has to say. We will provide the place and the environment where God can speak and God's people can respond to His call and espouse a worldview where Christ is the center of every aspect of life.*

# OUR PHILOSOPHY OF MINISTRY

*Camping in the Evangelical Congregational Church is designed to provide Christ-centered, creative educational experiences in cooperative group living in a natural environment to lead campers to a saving knowledge of Jesus Christ.*

*"I assure you, unless you are born again,  
you can never see the kingdom of God."*

*John 3:3 - NLT*

*It is also designed to use the resources of the natural surroundings to contribute significantly to the campers' physical, mental, spiritual, and social growth.*

*"So Jesus grew both in height and wisdom,  
and he was loved by God and by all who knew Him."*

*Luke 2:52 - NLT*

*Our ministry is geared to promoting the individual camper's growth in the following areas:*

- 1. Physically - through a maximum use of the outdoors.*
- 2. Mentally - through a series of activities and learning experiences appealing to the individual camper's age level, interest, and need.*
- 3. Spiritually - through an imaginative program wherein the message of Christ is foremost in every activity.*
- 4. Socially - through a unique small-group unit of living wherein the individual camper interacts with other campers and the camp staff.*

*Our objectives are best summed up by quoting the following words from a speech given by the Apostle Paul:*

*"So everywhere we go, we tell everyone about Christ. We warn them and teach them with all the wisdom God has given us, for we want to present them to God, perfect in their relationship to Christ. I (we) work very hard at this, as I (we) depend on Christ's mighty power that works within me (us)."*

*Colossians 1:28-29 - NLT*

# **OUR STATEMENT OF FAITH**

*The following is what we believe and is the basis for all teaching through the various programs and ministries of Twin Pines. It is also our intent that all groups using the Twin Pines facilities will subscribe to this statement of faith.*

*1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.*

*2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.*

*3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death on the cross through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal, physical return in power and glory.*

*4. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life of power and victory over sin.*

*5. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.*

*6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.*

*7. We believe in the spiritual unity of believers in our Lord Jesus Christ.*

*8. We believe in a world-wide missionary endeavor, beginning where we are and reaching to every tribe and nation based upon the premise that "Whosoever shall call upon the name of the Lord shall be saved."*

## **~ ~ ~ A CONCLUDING STATEMENT ~ ~ ~**

*In the spirit of Luke 17:1-2, "Things that cause people to sin are bound to come, but woe to that person through whom they come. It would be better for him to be thrown into the sea with a millstone tied around his neck than for him to cause one of these little ones to sin." Our staff does not condone the use of drugs, alcohol, or tobacco. We believe and teach that pre-marital sex and homosexuality are in violation of God's Word (1 Corinthians 6:9-10). In everything we do, our purpose is to glorify Christ and honor His Word.*

# **PLEASE READ THIS BEFORE COMPLETING APPLICATION!**

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**I have read the above statement, and, by my Signature below, signify that I agree with its intent:\_\_\_\_\_.**



Providing a place where people  
experience God.

## Summer Staff Application

Name \_\_\_\_\_ Date of Application \_\_\_\_\_  
*First Middle Last*

Name or Nickname preferred: \_\_\_\_\_

Current Mailing Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Phone Number ( ) \_\_\_\_\_ E-Mail \_\_\_\_\_

Cell Number( ) \_\_\_\_\_

Gender: \_\_\_\_\_ Birth Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security #: \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you a United States citizen? \_\_\_\_\_ If not, what is your alien registration #?: \_\_\_\_\_

Do you have a valid driver's License \_\_\_\_\_

If Yes what is the issuing state and ID number \_\_\_\_\_

Will you be bringing a car to camp \_\_\_\_YES \_\_\_\_NO

Father's Name: \_\_\_\_\_ Phone Number: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Mother's Name: \_\_\_\_\_ Phone Number: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

List all siblings below:

Name	Age
_____	_____
_____	_____

Home Church \_\_\_\_\_  
Church Address \_\_\_\_\_  
\_\_\_\_\_

Phone \_\_\_\_\_

Pastor's Name \_\_\_\_\_

Youth Pastor \_\_\_\_\_

## **Education**

High School: \_\_\_\_\_ Year of graduation: \_\_\_\_\_

College: \_\_\_\_\_ Year of graduation: \_\_\_\_\_

Degree: \_\_\_\_\_ Course or major: \_\_\_\_\_

High School Extra Curricular Activities: \_\_\_\_\_

\_\_\_\_\_

College Extra Curricular Activities: \_\_\_\_\_

\_\_\_\_\_

State briefly why you want to work at Twin Pines: \_\_\_\_\_

\_\_\_\_\_

What are your life goals: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **Spiritual Experiences and Beliefs**

Have you ever personally led someone to Christ? \_\_\_No \_\_\_Yes If yes describe how and the verses of scripture used: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you had any training in how to lead someone to Christ? \_\_\_No \_\_\_Yes

How often do you read your Bible? \_\_\_\_\_ Pray? \_\_\_\_\_

Describe the importance that Christianity has had in your life to the present time: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Position Applying For

Please indicate your first, second, and third choice with a 1, 2, or 3 placed before positions of your choice in the list below:

_____ Counselor	_____ Kitchen Helper	_____ Handcrafts
_____ Life Guard	_____ Recreation Director	_____ Snack Shoppe
_____ Web Assistant	_____ Day Camp Staff	_____ No Particular Preference

Are there any reasons why you would not be able to carry out the essential job functions for the summer positions available at Twin Pines? \_\_\_\_\_

**PLEASE NOTE:** Our summer season begins Friday, June 11, 2021, and ends Sunday, August 14, 2021—this is an eight-week period of time. Summer employment at Twin Pines involves a commitment to participate in the entire eight-week summer program. Are you able to make a commitment to participate in the entire eight weeks as outlined above?

☐ Yes ☐ No. If "No," please explain: \_\_\_\_\_

There are opportunities to serve as Day Camp Staff after the end of camp as well.

**Please understand that checking the "No" box above could affect your hiring status; preference will be given to similarly qualified individuals who are able to commit to the entire summer.**

## Employment History

1. Company: \_\_\_\_\_ Manager: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_ Dates of employment: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Position & Description of work: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. Company: \_\_\_\_\_ Manager: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_ Dates of employment: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Position & Description of work: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_



**Personal History:** *Please answer the following questions carefully and truthfully.*

Have you ever been involved in the abuse of alcohol or illegal drugs? \_\_\_\_Yes \_\_\_\_No

Have you ever been arrested for committing a crime? \_\_\_\_Yes \_\_\_\_No

Have you ever been involved in the physical or sexual abuse of another person? \_\_\_\_Yes \_\_\_\_No

Have you ever struggled with anything serious like, an eating disorder, self injurious behavior or pornography? \_\_\_\_Yes \_\_\_\_No

Have you ever had professional counseling? \_\_\_\_Yes \_\_\_\_No

*If yes to any of the previous questions, please give more explanation below or on a separate sheet:*

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## References

### Reference #1: Pastor or Youth Pastor

Name & Position: \_\_\_\_\_ Length of acquaintance: \_\_\_\_\_

Church Name: \_\_\_\_\_

Phone #: (    ) \_\_\_\_\_ and E-Mail: \_\_\_\_\_

### Reference #2: Employer

Name & Position: \_\_\_\_\_ Length of acquaintance: \_\_\_\_\_

Phone #: (    ) \_\_\_\_\_ and E-Mail: \_\_\_\_\_

### Reference #3: Teacher or Mentor

Name & Relationship: \_\_\_\_\_ Length of acquaintance: \_\_\_\_\_

Phone #: (    ) \_\_\_\_\_ and E-Mail: \_\_\_\_\_

### Reference #4: Friend

Name: \_\_\_\_\_ Length of acquaintance: \_\_\_\_\_

Phone #: (    ) \_\_\_\_\_ and E-Mail: \_\_\_\_\_

*Please have the all references fill out the attached recommendation forms and directly return the forms to Twin Pines Camp. A relative may not be used for any of the references. Your application can not be fully processed until **ALL** references are received.*

Does Twin Pines have your permission to contact any or all of these references? \_\_\_\_Yes \_\_\_\_No

# TWIN PINES CAMP SUMMER STAFF RECOMMENDATION FORM



**Recommendation form should be returned directly to Twin Pines Camp.**

Name of Applicant: \_\_\_\_\_

The above applicant has submitted your name as a reference for a Twin Pines Camp Summer Staff Position. Please provide us with as much information as possible so that we can make an informed decision concerning the applicant. Your cooperation in completing and promptly returning this form would be greatly appreciated. Be assured that your responses will be held in strict confidence. **This form should be returned DIRECTLY to Twin Pines Camp.**

3000 Twin Pines Camp Rd  
Stroudsburg, PA 18360

Or email to  
shawn@twinpines.org

How long have you known the applicant? \_\_\_\_\_

Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_ E-Mail: \_\_\_\_\_

**Circle the number you believe best describes the applicant-**

**0** = unknown **1** = poor **2** = minimal **3** = average **4** = excellent **5** = outstanding

Relational Skills..... **0 1 2 3 4 5**

Positive, contagious spirit..... **0 1 2 3 4 5**

Self-confidence..... **0 1 2 3 4 5**

Ability to communicate clearly..... **0 1 2 3 4 5**

Adaptability..... **0 1 2 3 4 5**

Ability to receive correction..... **0 1 2 3 4 5**

Emotional stability..... **0 1 2 3 4 5**

Ability to make good decisions.... **0 1 2 3 4 5**

Servant attitude..... **0 1 2 3 4 5**

Ability to deal with conflict..... **0 1 2 3 4 5**

Responsibility..... **0 1 2 3 4 5**

Ability to handle stress..... **0 1 2 3 4 5**

Work ethic..... **0 1 2 3 4 5**

Additional Information or comments \_\_\_\_\_  
\_\_\_\_\_

In what area does the applicant excel? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What one area would you recommend improvement for the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please check one phrase in each section that most accurately describes the applicant:

### Health

☐ Somewhat poor  
☐ Fairly good healthy  
☐ Exceptionally healthy

### Sensitivity

☐ Slow to sense how others feel  
☐ Understanding and thoughtful  
☐ Extremely caring and concerned

### Integrity

☐ Questionable at times  
☐ Generally honest and true  
☐ Seeks to be above reproach

### Teamwork

☐ Frequently causes dissention  
☐ Prefers to work alone  
☐ Works well with others  
☐ Can bring a divided group together

### Intelligence

☐ Learns and thinks slowly  
☐ Average mental ability  
☐ Alert; has a good mind  
☐ Brilliant; exceptional

### Leadership

☐ Makes no effort to lead  
☐ Tries but lacks ability  
☐ Shows some leadership potential  
☐ I'd follow them!

### Initiative

☐ Needs constant urging  
☐ Depends on others  
☐ Self-reliant in work  
☐ Develops original ideas & tasks

### Christian Experience

☐ Relatively superficial  
☐ Genuine but mild  
☐ Rich and growing  
☐ Profound and contagious

### Emotional Resilience

☐ Gets angry; impulsive  
☐ Gets discouraged easily  
☐ Able to cope with situations  
☐ Meets challenges constructively

To your knowledge, has the applicant ever been arrested, or involved with illegal drugs or alcohol?  
(If yes, please explain) \_\_\_\_\_

Any other comments why the applicant should or should not be considered for our summer staff?

Do you have any reservations about the applicant working with children? \_\_\_\_\_

On the basis of the above information, the applicant is:

☐ Strongly recommended ☐ Recommended with reservation ☐ Not recommended

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

Mail to: **Twin Pines Camp**  
**Attn: Shawn Fetterhoff**  
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